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| First Aid Services Licence Scope |
| First Aid Sector |
| OFFICIAL |

# Legislation

*Non-Emergency Patient Transport and First Aid Services Act 2003 Part 2A, 42H*

# Introduction

From October, 2021, all First Aid Service providers in Victoria require a first aid licence under the *Non-Emergency Patient Transport and First Aid Services Act 2003* (the Act). This guidance sheet provides information on the scope of first aid licencing, inclusion and exclusion criteria.

# First Aid Service Licence

## Inclusion Criteria

A first aid service is an individual or organisation that offers or provides first aid in exchange for payment.

All first aid services are required to gain a first aid licence in accordance with the Act. Please refer to [first aid level guidance sheet](https://www2.health.vic.gov.au/hospitals-and-health-services/patient-care/first-aid-services/applying-for-a-first-aid-licence) https://www2.health.vic.gov.au/hospitals-and-health-services/patient-care/first-aid-services/applying-for-a-first-aid-licence> for further information.

A staff member of a first aid service includes those employed, subcontracted, engaged through labour hire and individuals working on a voluntary basis-without renumeration or reward.

## Exclusion Criteria

The following do not operate as a first aid service, and therefore do not require a first aid service licence:

* A volunteer first aid association (including any individual who provides first aid as part of that volunteer first aid association), unless payment has been made for the service provided.
* A medical clinic or other health services. For example, a hospital
* An individual who provides first aid in the course of their work at a hospital, medical clinic or allied health service
* Life Saving Victoria
* A life-saving club, including any individual who provides first aid as part of that life-saving club
* An employee of an organisation who provides first aid to other organisation employees or volunteers as part of the organisation’s business. For example, a person who is employed by a mine operator to provide first aid to staff of that mine operator.
* An individual who provides first aid on an adhoc basis, in their day to day life.

For further information [email NEPT, First Aid and Investigations](mailto:NEPTFirstAidRegulation@health.vic.gov.au)

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